

# FREIGHT & SALVAGE IMPACT REPORT

2019-2021

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#### **BOARD OF DIRECTORS**

Elizabeth Seja-Min, Co-Chair, 2019-2021  
Barbara Higbie, Co-Chair, 2019-2021  
Peter Glazer, Vice Chair, 2019-2020  
Sharon Washington, 2019-2021, Vice Chair 2021  
Calvin Eng, Treasurer, 2019-2020 (on leave 2021)  
Bill Haggerty, 2019-2021, Treasurer 2021  
Susan Krauss, 2019-2021, Secretary 2019-2020  
Russ Pollock, 2019-2021, Secretary 2021  
Roberta C. Brooks, 2020-2021  
Kathleen Crandall, 2019-2020  
Shelley Doty, 2019-2021  
Renee Hayes, 2020-2021  
Yvonne Martinez, 2020-2021  
AnneMarie Martins, 2020-2021  
Celia Ramsay, 2019-2020  
Jonathan H. Siegel, 2019-2021  
Anna Weidman, 2019-2021

#### **HONORARY BOARD**

Bela Fleck & Abigail Washburn  
David Grisman  
Bonnie Raitt  
Chris Strachwitz  
Vienna Teng  
Linda Tillery

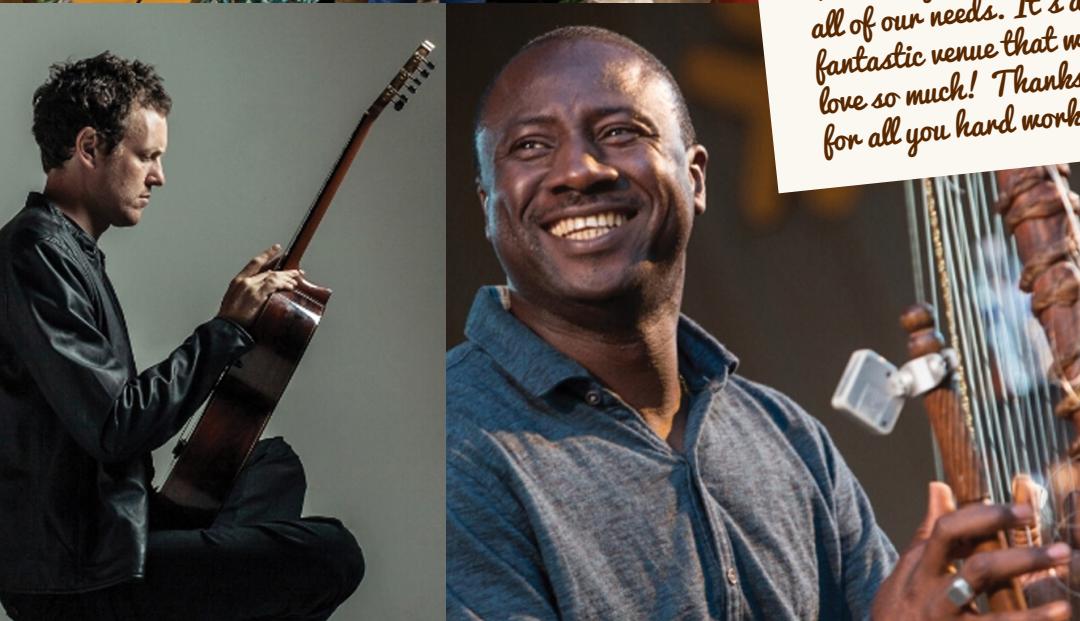
#### **LEADERSHIP**

Peter Williams, Artistic Director  
Calvin D. Eng, Interim Managing Director



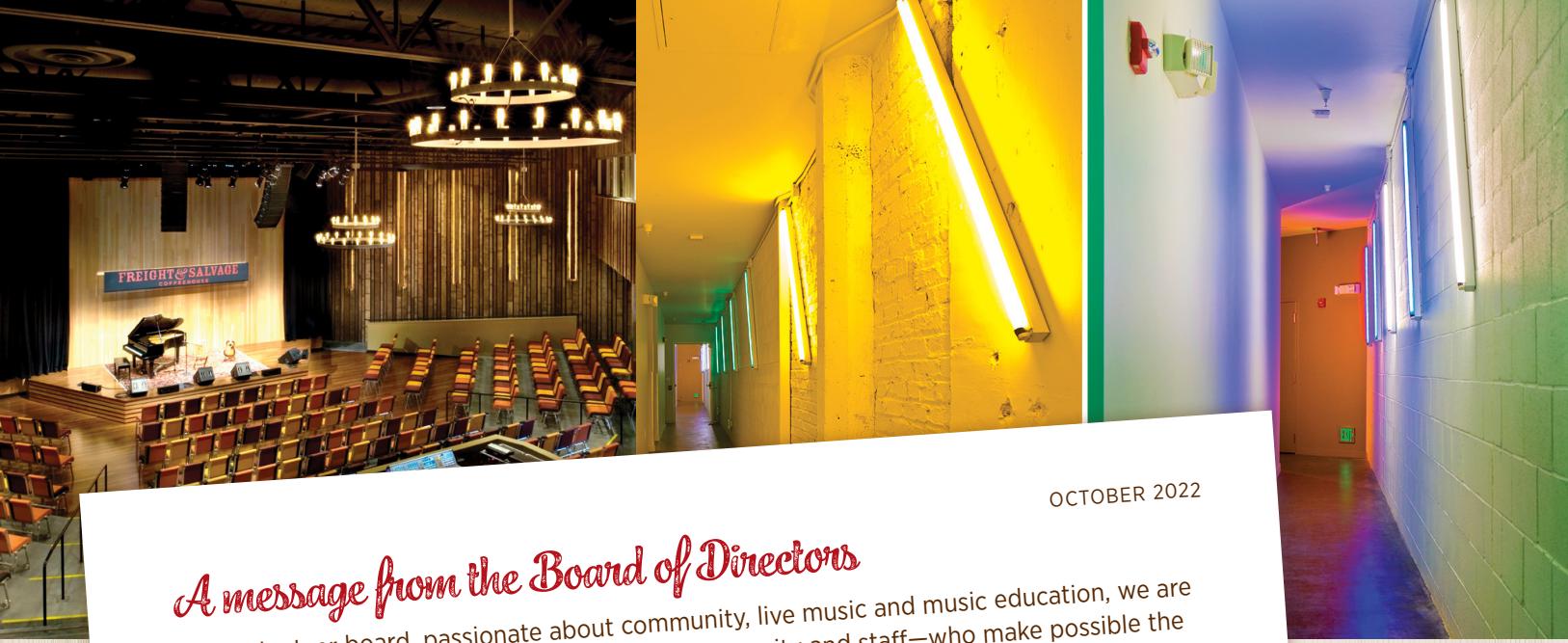


**AT FREIGHT & SALVAGE,**  
we recognize that music flows from a rich river of tradition. Our year-round commitment embodies our mission to promote the understanding and appreciation of traditional music—music that is rooted in and expressive of the great variety of regional, ethnic, and social cultures of peoples throughout the world. Accordingly, we strive to make meaningful contributions that benefit our ever-widening community. The music, projects, and community events we produce promote preservation; challenge convention; are rooted in social justice; and unite musicians, audiences, and students in the joy of song and story.



"The Freight satisfies all of our needs. It's a fantastic venue that we love so much! Thanks for all your hard work."





OCTOBER 2022

## A message from the Board of Directors

As a volunteer board, passionate about community, live music and music education, we are deeply grateful to all—especially the Freight community and staff—who make possible the work on and off our stage. Your support and steadfastness mean the world to us.

We are 15 community members, diverse in background, experience, and opinion. We are all committed to equitable, best practices in everything we do. From fundraising and community outreach to board development and governance, the buck stops with us. With every high-level decision we devote our energy, resources, and expertise to ensure that the Freight thrives for at least another 50 years.

Lay-offs and closures were among the most painful decisions we've had to make, but as we reflect on the heights and troughs of the past three years, we can celebrate the building momentum of the return of artists and audiences to the Freight's world-class listening room. Only now, with the benefit of what we hope is tail-of-the-pandemic hindsight, can we begin to internalize some of the lessons of the past few years and apply them to our future operation. Mindful of our responsibility for the Freight's long-term security, we know for sure that we'll always prioritize safety over expedience, equity over uniformity, quality over volume, and tradition over commercial imperative.

Thank you for holding the vision with us. This report, encompassing one of our most successful and two most challenging years, shows why we believe in the Freight and always will. Thank you for sharing it with us.



**Elizabeth Seja Min**  
Co-Chair

“I saw these performers many years ago, and what they are doing now is life changing.”

BEING ON THE FLOOR  
SINGING AND DANCING  
WITH MY CHILD... COMING  
HOME SINGING THE  
SONGS... SHARING THE  
CONCERT AS A FAMILY WAS  
A BIG DEAL TO ME.



**Barbara Higbie**  
Co-Chair

“There is a comfortable and casual atmosphere throughout the space. We were greeted with warm smiles and many friendly people, and the artists were engaging.”

# Dear Friends,

OCTOBER 2022

The contrast couldn't be more stark.

2019 was a banner year for the Freight. After our successful 50th anniversary celebration the previous year, the Freight adopted a new, three-year, strategic plan; continued to diversify and expand our mainstage programming to reach new audiences; introduced *Playing with Tradition*, our new integrated education initiative into the local schools; and completed staff training programs towards our own equity and inclusion initiatives. We also renovated our lobby with improved concessions and added a new, small-stage gallery area. Finally, we held our second annual Freight Fest, a free, outdoor, multi-stage festival, attracting more than 6,500 people, as our gift to our community. We were building momentum for the next 50 years.

Suddenly, in March 2020, we were forced to close our doors to live music performances, a dark period that would eventually last 18 months. We worked diligently to hold our close-knit community together, pivoting to high-quality livestream performances, delivering on-line music instruction, and fundraising for the Freight and our artist community most directly affected by our closure. We invested in facility infrastructure upgrades, converted to a new ticketing and donor management system, adopted a new dual leadership structure, and established new operational protocols to help prioritize health and safety so we could reopen safely. We opened our doors to the public in September 2021 and welcomed enthusiastic audiences, and artists who were thrilled to be performing for them in person again.



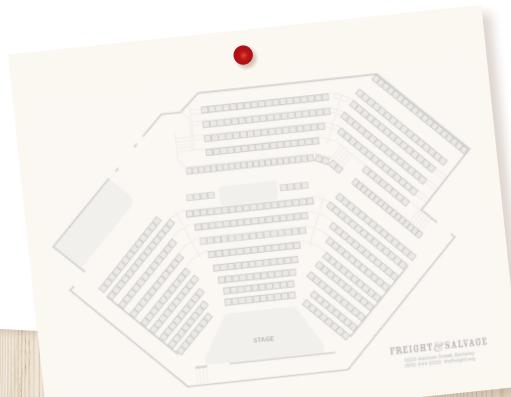
We are extremely thankful to our entire donor community of more than 4,400 generous supporters who responded to our extraordinary appeal for support. Each and every one of you helped nurture and sustain the Freight through good times and not. You inspire us to continue our work, and we are most grateful for your continued support.

We also want to share our appreciation for our Board of Directors for their leadership, enduring commitment, and sage guidance throughout this unprecedented period.

As we write, we are preparing for and reimagining what a post-Covid world will look like. We've learned how fundamentally important in-person live music is to our individual souls and well-being. We've learned that gathering together to share experiences, in particular around traditional music, both our own and that of others, helps build our collective humanity. At the Freight, we've learned to adapt, be flexible and responsive, but stay laser-focused on our mission. And, most importantly, we've learned that we can not only honor, respect, and preserve our collective traditions through shared musical experiences, but do so together in a way that helps shape the community we want and deserve.



**Calvin D. Eng**  
Interim Managing Director



**Peter Williams**  
Artistic Director

# PROGRAMMING

There can be gifts within adversity. From the heights of 2019, in many ways the best year in the Freight's history, suddenly our doors were forced shut in March 2020, and would not re-open until September 2021. When Covid-19 hit, it quickly became clear that, to deliver the programs our audience depends on, we had to pivot. We found new ways to serve our community, finding growth in the process.

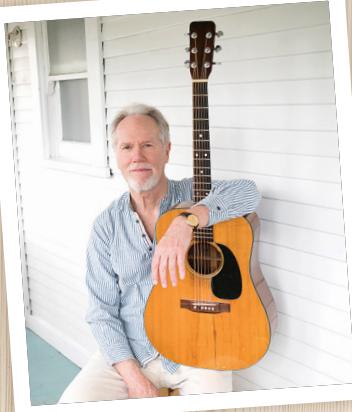
Unable to present live music, we strengthened our presence online. Initially, we invited artists to create videos on their phones that

we posted on our website. After experimentation, we enhanced the quality of Freight livestreaming and locations. In the midst of intermittent presentations of **Hoot at Home: Freight Open Mics**, in 2020 and 2021 we presented **Freight at Home**, a live-streaming series that featured Freight favorites including Robbie Fulks, Berkeley Bluegrass Festival, Hot Club of San Francisco, Eliza Gilkyson with Nina Gerber, Cascada de Flores, California Banjo Extravaganza, Tuck and Patti, Loudon Wainwright III, Laurie Lewis and Friends, The Little Village Foundation, Bobi Cespedes, Kim Nalley, Miko Marks, Misner and Smith, Rhonda Benin's "Just Like A Woman," Peter Rowan, Clairdee, The Sons of The Soul Revivers, among others. We now have full, four-camera video capabilities to complement the superior sound production in our listening room.

We also leveraged our network of partners to present local, national, and international musicians to viewers for a fee using outside streaming platforms. Among a constellation

of national presenters partnering with seated.com, including The Ark in Ann Arbor, Old Town School of Folk Music in Chicago, and Club Passim in Cambridge, Massachusetts, the Freight streamed Grammy Award-winning Suzanne Vega from New York City and Richard Thompson "Live from London."

By 2021 year's end, with strict health and safety protocols in place, we resumed live performance back on our stage, enhanced by our newly developed outreach capacity for local and far-away audiences. Some audiences were eager to return, others remained wary; in early December 2021, a resurgence of Covid rates forced the closure of our showroom once again.



# FESTIVALS



**FREIGHT FEST** is a free, daylong, family-friendly, multi-stage event held on the whole block of Addison Street in front of our building. At the pre-pandemic Freight Fest on September 28, 2019, our audience grew to nearly 6,500 guests from 4,500 the prior year. The musical line-up included Alphabet Rockers and Rudy Trubitt opening for children and families, followed by bluesman Chris Thomas King (New Orleans), songstress Lucibela (from Cape Verde) pictured above, Hot Club of Cowtown (Fort Worth), and Bay Area Latin Jazz masters Sentimiento Antillano. Our singer-songwriter indoor stage showcased Emma's Revolution, Steve Meckfessel, Misner and Smith, Miko Marks, Maurice Tani, Diana Gameros, and Adrienne Shamszad.



unveiling *Playing with Tradition*, where our teaching artists conducted seminar-style deep dives into the origins and trajectory of hip-hop and its connections to earlier folk music forms. Attendees ranged in age from 12 to 17 in addition to a workshop for older learners, live-cast from the University of the Pacific.

In 2019 and 2021, we produced, co-produced, hosted, and sponsored new and recurring festivals of thematic programming, including the Berkeley Old Time Music Convention, Berkeley Bluegrass Festival, Black Women's Blues Festival, Django Reinhardt Birthday Fest, and the 2021 Telluride Bluegrass Festival streamed live from Town Park.

Constrained but undaunted by the uncertainties of the pandemic, we produced a nine-hour free Freight Fest that aired June 5, 2021 on YouTube, hosting 2,000 online attendees, with an average of 120 people viewing at any given time. The all-Bay Area line-up featured Edgardo Cambón and his LaTiDo 6tet; SoVoSó, the highly imaginative, improvisational, a cappella ensemble; the formidable female powerhouse band Skip The Needle; and The High Water Line, performing their hard-driving West Coast bluegrass sound. Our production team streamed all four performances simultaneously all day so that attendees could "move" from stage to stage, as if strolling between acts at an in-person event.

Complementing the programming on the virtual stages, the Freight's education department offered its first free workshops for the public,



# EDUCATION



The Freight & Salvage education department creates and delivers outstanding, hands-on programming that explores traditional music from around the world, celebrates the power of community music-making, and illuminates musical connections between people and cultures through a wide array of education programming for youth and adults.

In 2019 we introduced a **pre-show conversation series** to mainstage programming, featuring exclusive and insightful interviews with headlining artists on our stage. In 2020 we piloted an online lecture series with prominent music-centered authors, historians and musicians. Working with a multiplicity of expert voices and traditions offers more opportunities to engage deeply with the music and one another.

During the most isolating period of the pandemic, we shifted the bulk of our adult classes online. This pivot allowed Freight programs to reach new students from around the world, giving those students the opportunity to work with instructors who are not exclusively Bay Area-based. After re-opening in the Fall of 2021, in addition to continuing online classes, we reinstated in-person learning opportunities, expanding a program of classic instruction in subjects like ukulele and banjo with newer offerings like French café songs and more.

Our flagship youth arts integration program, *Playing with Tradition*, illuminates the historical context, cultural roots, and expressive power of varying musical traditions; and establishes connections between contemporary music and historical music traditions. Our partnerships with Berkeley Unified School District and local private schools continued to grow, introducing symposiums for teachers in late 2021.



The **Freight Singers Community Chorus**, on hiatus during the early pandemic days, resumed in 2021. Founded and led by Zoe Ellis and Bryan Dyer, the chorus introduces singers to music from a variety of cultures with an emphasis on traditional/roots music. Participants learn about the historical and cultural context and style and technique, including basic body music techniques.

Our long-running **jams** (Bluegrass/Country, Swing, Blues, and Old Time) also reconvened in person when vaccination and infection rates were at safe enough levels to offer this important contribution to the Bay Area's vibrant roots music scenes.





# MAKING CONNECTIONS

Considering the importance and preciousness of traditional music, we work to ensure that our work is fair, inclusive, equitable, respectful, and sustainable. Begun in 2018, our **Guest Curators Program** helps us connect with and present wider-ranging traditional music in collaboration with scholars, promoters, and world-class performers. Multi-Grammy nominee and USA Fontanals Fellow Guest Curator **John Santos'** series, **Raíces**, presents concerts representing hemispheric creativity in a wide range of diverse Latino American formats and styles. Dance music and jazz play seminal roles in this series alongside traditional folk styles and evolving rhythms.

In 2019, Programming Director (now Artistic Director) Peter Williams invited Berkeley resident **Nazy Kaviani** of the **Diaspora Arts Connection** to join the Freight as a second guest curator to create series highlighting Persian and Middle-Eastern music traditions featuring artists from Iran, Georgia, Palestine, Syria, and Turkey. DAC empowers artists whose circumstances make it difficult for them to express themselves and locates platforms for artistic expression. Through their work at the Freight and elsewhere, DAC further aims to help introduce new artists to local and international audiences and to produce events that foster deeper understanding of different diasporic cultures within our communities.

**OUTREACH:** In the Fall of 2020, in the wake of the racial reckoning laid bare by the pandemic, the Freight joined Of/By/For All Change, a year-long cohort facilitated within a network of community organizations seeking guidance and support to build lasting, mutually beneficial community partnerships. Co-chaired by Director of Education and Community Engagement PC Muñoz and Box Office Supervisor Blake Parker, a joint committee comprising board members and staff convened, and still continue, to recommend and implement the expansion of deeper community development. The program combined self-guided activities, progress reports, and inter-organizational communication, supported by regional and statewide peers. The work challenged our organization to grow as we refine and grow our trajectory toward greater inclusivity.



## LET THE GOOD TIMES ROLL

The Freight hosted its first fundraising gala in 2016. Since then the event has grown in popularity and garners much-appreciated unrestricted income. In 2019 our featured artists, The Punch Brothers, were so popular that we sold out three months in advance, netting \$75,000 to support our programs.

On August 27, 2020, we produced Celebrate the Freight, a free, online gala on Facebook Live. Our generous donors exceeded our modest fundraising goal by nearly 50%, contributing \$56,237 in 622 individual gifts. Culturally inclusive, the 1-1/2-hour event featured an inspiring breadth of performers, a shift from our previous galas which reveled in the gifts of a single headlining act. At a peak moment, more than 600 participants were watching the gala as it streamed over Facebook, Vimeo, and YouTube. By late September, the event had been viewed more than 3,400 times.

# GALAS



# FINANCIALS

## BALANCE SHEET

### ASSETS

	2019	2020	2021
Total Current Assets	1,707,186	2,255,549	4,925,289
Property and Equipment, Net & other Non-Current	10,107,007	9,745,354	9,485,494
<b>Total Assets</b>	<b>11,814,193</b>	<b>12,000,903</b>	<b>14,410,783</b>

### LIABILITIES & NET ASSETS

	2019	2020	2021
Current Liabilities	463,827	757,750	1,460,975
<b>Total Liabilities</b>	<b>463,827</b>	<b>757,750</b>	<b>1,460,975</b>
Net Assets			
Unrestricted	11,169,366	11,160,313	12,714,563
Temporarily restricted	181,000	82,840	235,245
<b>Total Net Assets</b>	<b>11,350,366</b>	<b>11,243,153</b>	<b>12,949,808</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>11,814,193</b>	<b>12,000,903</b>	<b>14,410,783</b>

## PROFIT & LOSS

JANUARY 1 - DECEMBER 31

### UNRESTRICTED NET ASSETS

#### REVENUE

	2019	2020	2021
Ticket Sales	2,625,958	576,792	843,996
Contributions	1,463,723	1,670,644	1,531,035
COVID Relief	-	-	1,988,471
Concessions Sales	243,910	63,273	12,755
Class Fees	228,278	243,086	130,996
Other Program Income	64,226	19,970	-
Interest Income	2,002	-	-
Other Income	74,176	21,873	53,807
Net Assets released from donor restrictions	137,650	126,000	76,433
<b>TOTAL REVENUE</b>	<b>4,839,923</b>	<b>2,721,638</b>	<b>4,637,493</b>

#### EXPENSES

	2019	2020	2021
Program Services*	3,496,032	1,686,412	1,771,954
Management and General	848,285	654,431	941,339
Fundraising	489,569	389,848	369,950
<b>TOTAL EXPENSES</b>	<b>4,833,886</b>	<b>2,730,691</b>	<b>3,083,243</b>

### INCREASE IN UNRESTRICTED NET ASSETS

	2019	2020	2021
	6,037	(9,053)	1,554,250

### TEMPORARILY RESTRICTED NET ASSETS

	2019	2020	2021
Contributions	141,000	27,840	228,838
Net Assets released from donor restriction	(137,650)	(126,000)	(76,433)

### DECREASE IN TEMPORARILY RESTRICTED NET ASSETS

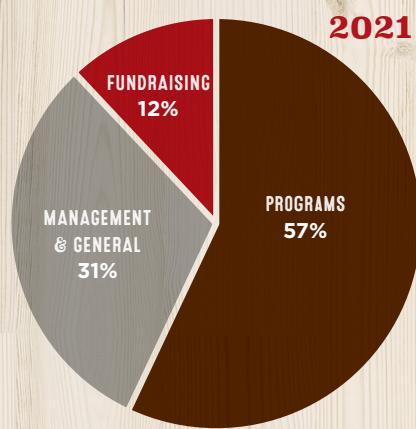
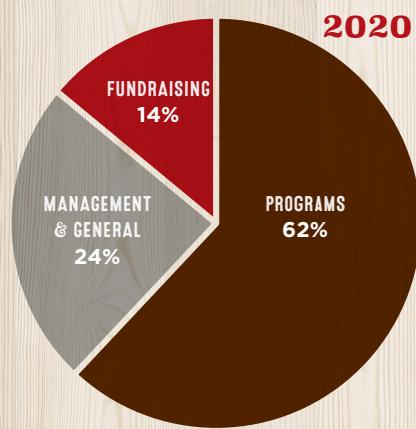
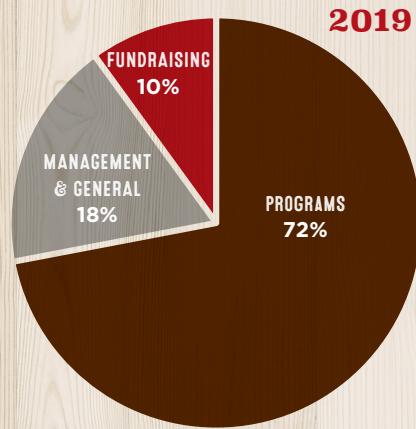
	2019	2020	2021
	3,350	(98,160)	152,405

### INCREASE/(DECREASE) IN NET ASSETS

	2019	2020	2021
	9,387	(107,213)	1,706,655

\*(In-person performance suspended from March 2020 to September, 2021; cancelled during December 2021)

## EXPENSES



# SPECIAL PROJECTS

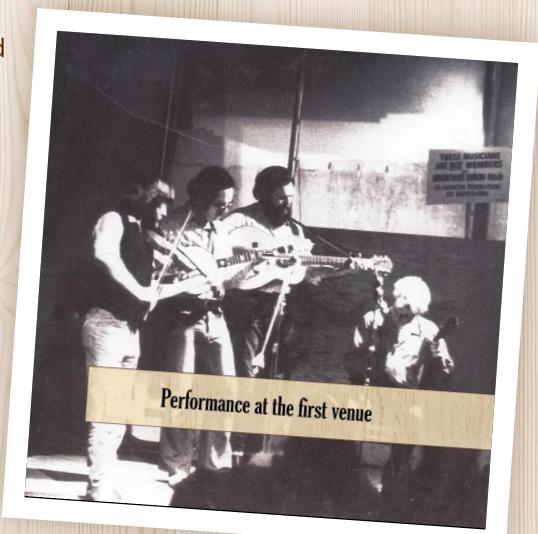
In 2021, the Freight, in partnership with international artist Mahsa Vahdat, received a prestigious **Hewlett 50 Folk & Traditional Arts** commission for the creation and premiere of new work. Our grant will support the composition and performances of "WOVEN VERSES: Poetic Resistance & Resilience," an evening-length song cycle. Set to premiere in the winter of 2024, the Freight's first-ever commission will be among fifty exceptional new world-class works to be nurtured and produced by Bay Area nonprofit organizations.

Performed by an ensemble of distinguished traditional musicians, WOVEN VERSES will pay tribute to the music and poetry that continues to exist within and among Persian people, but cannot be heard unfettered. Vahdat was six years old when the Islamic revolution occurred in Iran, resulting in a ban on female singing voices, among other social and political restrictions. Her life has been a story of extreme change and challenge: war, threat of imprisonment, separation, migration, and exile. She moved to California in 2015, and currently resides in Berkeley.



For three consecutive years beginning 2019, the Freight received grants from the **GRAMMY Foundation** to "advance the archiving and preservation of the music and recorded sound heritage of the Americas." Led by Freight Production Manager Bob Whitfield, we created a database documenting over 2,500 recordings collected from our 54-year history. June 2020 support allowed the initiation of digitization of an estimated 600 hours of historic musicianship performed on our stages between 1969-1989. In 2021, wrapping up the digitization and

documentation of the analog formats, we turned our efforts to the transfer and archiving of recordings dated 1989-2010, mainly centered on fragile early digital formats like DAT and CDR. 2021 support will enable the same process for performances up to 2020. San Francisco's Internet Archive, which works with thousands of partners globally to conserve their work into special collections, will ultimately house the archive.



Performance at the first venue



# CONTRIBUTORS

following people and entities enriched our collective experience in full performance mode and sustained our operations through our closure to live audiences.

We are honored to acknowledge everyone who made a gift of \$50 or more in one or more of the years 2019, 2020 & 2021.

Asterisks denote individuals whose annual gifts were \$5,000 or more. We're grateful to everyone! THANK YOU!

Alameda County  
ARTSFUND  
AmazonSmile Foundation  
Arkay Foundation  
Berkeley Civic Arts Commission  
Bill Graham Supporting Foundation  
California Arts Council  
City of Berkeley Office of Economic Development  
DeYoe Wealth Management, Inc.  
Grammy Foundation  
Hellman & Friedman LLC  
Hellman Foundation  
Kent Rasmussen Winery  
Lois C. & R. Duke Miller Family Foundation, Inc  
Lyrasis Foundation  
Mechanics Bank  
Sam Mazza Foundation  
Sequoyah Country Club, in memory of David Sawi  
The Bernard Osher Foundation  
The Friendship Fund c/o GMA Foundations  
William and Flora Hewlett Foundation

## INDIVIDUALS

Anonymous (132)  
Mark Aaronson & Marjorie Gelb  
Eli Abbe & Jessica Arner  
Helen Abel  
Peter Abel  
Russell Abel  
Ron Abernethy & Meredith Lavene  
Nancy B. Aboulafia & Jacqueline Tully  
Roger Abraham  
Denny Abrams  
Gerald S. Abrams  
Laura Abrams  
Marites Abueg & Keith Morris  
Eileen Acker  
Alan Ackerman & Betsy St. Aubin  
Douglas Acton

David Peter Adams, in Honor of Lauren Brown Adams Joseph Adams Lauren & Steve Adams Mel Louise Adamson Deborah & Ronald Addad Kim Addonizio Anthony & Lori Adessa Alden Adkins Sue Adler-Bressler & David Bressler Ms. Pat & Ronald D. Adler, M.D. Lynn Adler Sarah Adolf Elise Agne Bennett Agnew Alice Agogino Kurt Aguilar Kathryn & Clark Akatiff Ricki Akiwenzie Suzanne Alberga Kris M. Albert Ralph & Susan Alcorn\* James Alessio Lisa Alexander Shannon Alexander Suzanne Alexandre Elizabeth Alejandro Alice Anne Martineau Fund Laura Alie Allen Quenneville Fund of Horizons Foundation David Allen Gertrude Allen Harvey & Donna Allen, in Memory of David Sawi Rob Allen William Allen & Gretchen Oertel Allison Reilly Giving Fund Dan Allison Mariana Almeida Alper Family Philanthropic Fund, in Memory of Ken Kirsch's mother Konrad Alt Kenneth L. Altshuler William Amable Diane C. Amarillas Bill Amatneek Ratna Amin Christopher Amy Bob Anderson

Catherine Anderson Charles Anderson Chris & David Anderson Cindy Anderson Janet Anderson Laurel Anderson Louise Anderson Mary Anderson & Jeff Harris Maureen Anderson Randall Anderson Sarah Anderson Scott & Sue Anderson Bea Andrade Gregor Andreas Linda Andrew-Marshall Stephen Andrews Richard Angelis Robert Angus George Anich Rena Aniela Marty Ankenbauer & Susan Lowe-Thomas Ann-Marie Hogan Charitable Gift Fund Ellen & Robert Ansel Neil Anthony Gregory Antonoff Joan Antonuccio Shin Aoki Gregory Apa Glenn Appell Jahlee Arakaki Michael Arao Arbor Family Fund Philip Arca Ariadne Prater & Mitchell Allen Charitable Fund Matias & Odile Arizmendi Andrew Armstrong Caren Armstrong John Armstrong Sara Armstrong Carolyn Arnold Rod & Rita Arriaga Carmen Arroyo Pat Arthur Roger Ash Wheeler Doris Ash Marilee & Tom Ashkenas Martha J. Asten Patricia & D.R. Asvitt David Atkin Scott Athhowe & Patricia Thomas Brian Auerbach Marty Aufhauser Steve & Lori Aultman

Margaret Aumann Chris Auriemma Ellen Auriti & Wendy Leyden Carrie Austin James Austin Margot Avery Lina Avidan Chris Aycock Carol Baardsen Valerie Bach Paul Backhurst Nancy Baddock Julie Baeder Janice Bagaw David Baggins Bruce Bagnell Bob Bailey Dee Bailey John Bailey Lisa Bailey Bruce Baird Michelle Baird Cristine Baker Roy Baker Virgil A. Baker Ted Bakowsky David & Josephine Balakrishnan Van Baldwin Andrew Ball Brian Ballard Jeffrey S. Ballard John R. Balmes Amy Balsom Joan Balter Davis Baltz Joel Balzer Molly Bang Mehdi Banijamaly Michael Banister & Nora Privitera Nancy Barash Karen Baratta Aldo J. Barbaglia Dale Barcellos Lizbeth Barclay & Stanley Pesick Joan Bardez Nancy Bardoff Robert M. Bardy Bill Barish Jane Barker Dan Barki Naazneen Barma Allen Barnes B. Barnes Danielle Barnes Kent Barnes

Kim Barnes Carson Barnett & Tom Dubensky Scott Barney Kathy Barnhart & John McCarthy Mary Barnsdale Ari Baron Whitney Baron Richard Barr-Hibbs & Barbara Solomon Dennis Barrett Kevin Barrett Pat & Penny Barrett Vanessa Barrington Edith Barschi Peter Barta John & Linda Bartel John & Pamela Bartfield Cheryl Bartholomew Jeffrey Bartlett & Bernadette Breen Olivia Bartlett Donald Bartling Jerry Barush & Lorraine Gunther Michelle Bashin Jon Bashor James Baskin Ellen Bass Amy R. Bat Zippora Greg Batti Chuck & Joyce Batts The Bauer Family Evelyn & Sarah Baughn Allen Baum Jonathan Baum Terry Baum Ann Bauman JJ Baumann Robert Baumgardner Vincent Bausano Diana Bautista Hilary Baxter Duane Bay Django Bayless Rick Beal Bear Justice Fund Caedmon & Kathryn Bear Marina & John Bear Wendy Bear Robin & Susan Beauchamp Bruce Beaudoin Brian Bechtel Nancy & Joachim Bechtle Marcia Beck

Stephen R. Beck	Kevin Bernhagen	Maureen & Bob Blumenthal, in Memory of Betty Nudelman	Mark Brautigam	Sidford Brown
Allen J. Becker	Peter Bernhardt	Paul Blumenthal	Lynn Bravewoman	Stephanie Brown
Dorothy Becker	Mara Bernstein	Chris Boas	Tim & Ana Brazil	Stephen Brown
Robert Becker	Leslie Berring	Anne Bodel	Barbara & James Breault	Steven Brown
Sunshine Becker, in Honor of SoVoSó	Makenna Berry Newton	Donna Bodine	Kate Breckenridge	Tom Brown
John Beckman	Patrick Berry	William & Linda Bodnar*	Sandy Bredt &	Holly B. Brownscombe
Katherine Bedeian	Ginny Berson	Dan Boger	Em Holmes	Howard Brownstein & Janna Ullrey
Stephen Bedrick	Georgia Bertelstein	Stanley Boghosian	Renee Breed	Joe Brubaker
Ellen Beeler	Linda Bertoli	Nicholas Boitnott	Sue Breedlove	Rhoda Brubaker
Jeffrey Beeman	Peter Berton	Cathy Bolding	Elizabeth Bremer	Bruce Zweig Fund
Daniel Beery	Sean Berton	April Bolin	Dion & Catherine	Cherilyn M. Brunetti
Natasha Beery & Sandy McCoy	Bridget Bertrand, in Honor of Rev Angel	Sheryle Bolton	Brennan	Tom & Barbara Bruns
Gillian Belcher	The Betsy L. Cotton Charitable Fund, in Honor of Marci Rubin	Katherine Bond	Katherine Brennan	Bill Brusher
Larry Believeau	Carol Bettencourt	Wendy Bond	Mary Brennan	Thomas Brustman
Judy Belk, in Memory of David Sawi	Terry Betts	Bill Bondy	Maureen Brennan	Jackie Buchan
Carleen Bell	Yodit Beyene	Joan Bonnar	Greg Brensilver	Eric Buchner
Kimberly Bell	Terre Beynart	Nicholas Bonnell	Thama & James	Kate & Bruce Buckelew
Maryann Bell	Anne Beytin Torkington	S Bonney	Brentano	Joanne Buckley
Sarah Bell	Rachel Biale	Jim Bonsey	Louise Brewer	Richard Buckley
Tom Bell	Fred Bialy	Fred Booker	Christopher Brey	Amer Budayr
Jeff Bellaire	John Bidwell	Joan Boomer	Kelly Brezovec	Paula Buel
Harry Beller	Diane Bieber-Rawicz	Linda & Norman Boone	Bruce D. Brian	Jane Buerger
Duane & Brenda Bellinger	Jane A. Bierstedt	Randi Boorstein	Lisa Brickman	Wendy Buffett
Philip Bellman	Betsy Bigelow-Teller	Corwin & Margaret	William Brigham	Frank Buffum
William Belmont	Larry Bilick & Annette Firestein	Booth	William Brinckerhoff	Betty Bugaj
Darrell Belt	Dale Billy	Malyon Booth	Lucinda Brisbane	Richard Buggs
Georgia Benedict	Jeffery & Renee Bilyeu	Roxanne Borchic	Bill Britton	Pamela & David Bullen
Gordon Benner & Andrea Faber	Jennifer Bing	Annie Borgenicht	Samuel S. Britton*	Lisa Bullwinkel
Julie Bennett	Thad Binkley & Phyllis Jardine	Deborah Borges	Rachel Broadwin	Jennifer Bundey
Larry Bennett	Karen Bird	Daniel Bornstein	John Brockett	Karla & Randal Bundy
Linda Bennett	Margit Birge	Carl & Marilyn Boro	Evan Broder	David Bunn
Michael Bennett	Priscilla Birge	Bethjoy Borris & Arlene Hazelkorn	Don Broderson	Diane & Jonathan
Marc Bensadoun	Steve Birnbaum	Sharolyn Borris	Bruce Brody	Redding Burgess
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Ralph Benson	Diane Blacker	Gail Bourque	Richard Brooks	Rita K. Burns
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Scott Benson	Emily & Ashley Blackshore	Chris Bowen	Billy McDonald	Michael Rowe
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## DAVID SAWI

*December 21, 1948 - August 23, 2021*

In the Freight's 54-year history, few have had the impact on our longtime success as did David Sawi. Words like "exemplary" and "extraordinary" only touch the surface of David's care and commitment for the Freight and the music he helped bring to our audience. As a donor and volunteer, widely and deeply respected, David inspired many to follow his generous example, enabling the construction of our peerless current home.

Stepping up from the board to serve briefly as Interim Executive Director, House Manager Andrea Hirsig says, "David seemed to be an expert in everything we needed, right when we needed it. He was super low-key and understated, but absolutely professional." Production Manager Bob Whitfield remembers, "He was a straight shooter who gave us leeway to try new ideas. If they didn't work, he'd let you know, but in private."

The Freight was hardly David's only passion. He traveled widely, loved cooking, golf, and learning new things, pursuing interests like Italian, guitar, Spanish, photography, birdwatching, and the biology of the brain. He loved and was adored by his wife and two daughters. Andrea continued, "His deep love of music suffused everything. I know his spirit lives in our showroom. His presence is absolutely in there under the walls, and I can feel him smiling."

# STAFF 2019-2021

## ADMINISTRATION & FINANCE

Sharon Dolan, Executive Director, 2019-2021  
Calvin Eng, Interim Managing Director, 2021  
Karen Elliot, Director of Finance & Administration, 2019-2021  
Maia Sawi, Finance Manager, 2019-2021

## PROGRAM

Peter Williams, Director of Programming/Artistic Director, 2019-2021  
Leah Wollenberg, Program Assistant, 2019-2020  
Robin Scott, Program Assistant, 2021

## DEVELOPMENT

Susan Lefkowich, Director of Development, 2019  
Katy Wafle, Director of Development, 2020-2021  
Rebecca Scott, Individual Giving & Philanthropy Manager, 2021  
Jennifer Ross, Institutional Giving Associate, 2019-2021  
Jed Dearing, Development Associate, 2019  
Lorrie Johnson, Development & Adminstrative Assistant, 2019-2020  
Scott Justus, Development Associate, 2020  
Allegra Thompson, Development Associate, 2020-2021

## MARKETING

Brian Peebles Kameoka, Director of Marketing & Communications, 2019-2021  
Anica Odell-Smedley, Marketing Associate, 2019-2021  
Sam Smetana, Digital Marketing Coordinator, 2019-2021

## EDUCATION

PC Munoz, Director of Education & Community Engagement, 2019-2021  
Leah Wollenberg, Education Associate, 2021

## BOX OFFICE

Blake Parker, Box Office Manager, 2019-2021  
Allegra Thompson, 2019-2020  
Alice Gallagher, 2019-2020  
Celeste Kopel, 2019-2021  
Elina Schenker, 2019  
Eliza Cantwell, 2021  
Tuesday Faine, 2019-2020  
Phuong Le, 2020-2021  
Maurice Klatch, 2019-2020

## EVENT/NIGHT MANAGERS

Andrea Hirsig, House Manager, 2019-2021  
Tim McGraw, Volunteer Coordinator, 2019-2021  
Elinor Blake, 2019-2020  
Suzanne Fox, 2019-2020  
Phuong Le, 2019-2020  
Dee Plunkett, 2019  
Sridevi Ramanathan, 2019-2020  
Leah Wollenberg, 2019-2021

## PRODUCTION & SOUND

Bob Whitfield, Production Manager, 2019-2021  
Bethany Wycoff, Production Assistant, 2019-2021  
Bob Nelson, Production Assistant, 2019-2021  
Mary Alafetich, 2019-2021  
Tesser Call, 2019-2021  
Jillian Dockter, 2019-2021  
Tony Ferro, 2019-2021  
Dan Foldes, 2019  
Lou Judson, 2019-2021  
Robin Scott, 2019-2021  
Pete Soper, 2019  
Heidi Trefethen, 2019-2021  
Dave Trouse, 2019-2021  
Brian Walker, 2019-2021

## COUNTER/BAR STAFF

David Wagner, Concessions Manager, 2019-2021  
Judi Balter-Newell, 2019  
Mari Campos-Seligman, 2019-2020  
Eliza Cantwell, 2019-2020  
Jim Carter, 2019-2020  
Zachary Gamble, 2019-2020  
Robert Grover, 2019-2021  
Claudia Kaplan, 2019-2020  
Anne Pletz, 2019  
Danny Rucker, 2019-2020  
Dan Sidle, 2019-2020  
Rene Johnson, 2020-2021  
Ritchie Ugaz, 2019-2020  
Julie VonEhrenkrook, 2019-2021  
Dan Weeks, 2019-2020  
Haley Woods, 2019  
Sylvia Ndusha, 2019-2020

The Freight & Salvage is supported by hundreds of volunteers. We are deeply grateful for their tireless support of our mission and programs.

In addition to the staff listed here, with the 2020 passage of Assembly Bill 5 into law, 28 teaching artists in our adult education programs, and eight who work with children and young students, became part-time Freight employees. We're grateful to be able to share their special expertise with learners of all ages.

# FREIGHT & SALVAGE

[www.thefreight.org](http://www.thefreight.org)



Photo: Irene Young